



**SUBHWANTI**  
GROUP OF INSTITUTIONS

# **SUBHWANTI INSTITUTE OF PROFESSIONAL EDUCATION**

(Management College)

College Code :- 182

Affiliated to : Aryabhatta Knowledge University, Patna, Approved By AICTE

Vill.- Senuaria, P.O.- Majhulia, Distt- West Champaran, Bihar (Pin No.- 845104)

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Ref. No...**SIPe / SHPC / OIM / 2025**

Date **15 May 2025**

## **Sexual Harassment Prevention Committee**

The Sexual Harassment Prevention Committee at SGI functions with the sole purpose of preventing, investigating, and addressing incidents of sexual harassment within the institution—whether they occur on campus or during institutional activities off-campus.

This committee operates in strict accordance with the provisions of the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

<b>S.No.</b>	<b>Name</b>	<b>Category</b>
1.	<b>Prof. Manisha Rai</b> Assistant Professor	<b>Chairperson</b>
2.	<b>Dr. Upma Kumari Rai</b> President	<b>Management</b>
3.	<b>Prof. Neelam Chandrawanshi</b> Assistant Professor	<b>Member</b>
4.	<b>Prof. Pankaj Kumar</b> Assistant Professor	<b>Member</b>
5.	<b>Ms Deepshikha Rai</b> Director, Usha Institute of Professional Education, Bihar	<b>External Member</b>
6.	<b>Prof. Roshni</b> Assistant Professor, SIE, Siwan	<b>External Member</b>
7.	<b>Miss Samiksha Kumari</b> Student	<b>Member</b>
8.	<b>Miss Anjali Kumari</b> Student	<b>Member</b>

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### Purpose and Role

The committee is responsible for preventing, addressing, and resolving complaints related to sexual harassment. It ensures that every individual on campus is treated with dignity and that incidents of harassment are dealt with swiftly, confidentially, and justly.

### Key Functions

- Receive and address complaints of sexual harassment in a confidential and supportive manner.
- Conduct inquiries in a time-bound, unbiased, and legally compliant way.
- Organize workshops and awareness programs on gender sensitivity, consent, and respectful conduct.
- Recommend disciplinary actions and policy changes to prevent harassment.
- Provide emotional and legal support to affected individuals, where needed.

### Zero-Tolerance Commitment

SIG adopts a zero-tolerance policy toward any form of sexual harassment and is dedicated to fostering a campus culture based on equality, mutual respect, and empowerment.

  
Principal  
